

# Our values...

We are Dedicated

We are Respectful

We are Collaborative

We are Milton Keynes Council



# MKC expectations...

## Colleagues

### I will...

- Be professional at all times
- Work together for the good of the team, council and local people
- Promote a supportive culture
- Challenge assumptions
- Take ownership
- Be willing to change and do things differently
- Always work in a safe manner

### I won't...

- Ignore issues I know are important
- Undermine team efforts
- Be afraid to highlight any practice that goes against our values
- Blame others
- Leave things as they are for an easy life

## Managers

### I will...

- Be a role model by displaying positive behaviours at all times
- Make well-considered decisions
- Support, coach and communicate with my team
- Be accountable for my team's performance

### I won't...

- Ignore behaviours that go against MKC's values
- Make decisions without a full evaluation of the outcomes and having considered the people and cost implications
- Criticise the ideas of others without understanding them
- Fail to acknowledge good performance and allow poor performance to remain unchallenged