Principal Building Control Surveyor

JE Code: JE1725

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| Values – We are dedicated, respectful, collaborative, we are Milton Keynes Council |
| Service | Regulatory Services |
| Reports to: | Building Control Manager |
| Job Family | Professional & Technical |
| Grade: | K |
| Political restricted | N |
| Date: | January 2022 |

**Key Deliverables**

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| **1.** | Review Government and Council policies, objectives, plans, priorities and legislation to ensure that relevant requirements are successfully implemented |
| **2.** | Manage team members and resources to provide an efficient and effective service that meets required performance standards. |
| **3.** | Manage Building Regulations submissions including the more complex and sensitive developments and undertake key site inspections to ensure all relevant regulation requirements are met. |
| **4.** | Take appropriate action, including monitoring and advising staff, in relation to reports of dangerous structures, dilapidated buildings and demolitions, and participate in the out of hours advice and site attendance arrangements for dangerous structures, in order to ensure the safety of people in and around buildings and other structures |
| **5.** | Initiate and implement enforcement action necessary to achieve the objectives of the Building Regulations and to recommend any necessary legal proceedings to ensure compliance |
| **6.** | Promote and market the services of the Building Control team and LABC by active engagement with relevant stakeholders, current and prospective partners, and potential customers, to maximise income |

*Within reason these key deliverables may evolve to meet service need and it is expected that you will be flexible and adaptable in your delivery to meet both service and council wide needs*

**Essential Requirements (key skills & qualifications)**

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| **1.** | To hold a relevant professional qualification requiring a Degree or equivalent together with membership of relevant and recognised professional body/institute. Evidence of continuing professional development. |
| **2.** | Extensive knowledge and experience of application and principles of building control, investigation and enforcement. |
| **3.** | Demonstrate advanced communication skills to be able to explain technical and complex information to a variety of stakeholders with mixed levels of knowledge and understanding. |
| **4.** | Shows flexible approach to workloads amid changing priorities and deadlines,  |
| **5.** | Proven ability to manage and motivate team members. |

Job Family

Professional/Technical

Grade K

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| **Colleagues Expectations*** Be professional at all times
* Work together for the good of the team, council and local people
* Promote a supportive culture
* Challenge assumptions
* Take ownership
* Be willing to change and do things differently
* Always work in a safe manner
 | **Managers expectations*** Be a role model by displaying positive behaviours at all times
* Make well-considered decisions
* Support, coach and communicate with my team
* Be accountable for my team’s performance
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Professional/Technical job holders rely upon their deep knowledge of the specialism or discipline in which they work to carry out vital tasks and provide authoritative advice to others. Often developing within recognised career paths, their evolving expertise sees them bear increasing responsibility for managing Council assets, the development of policies and procedures and the strategic direction of the functions they support.

### Role Characteristics

At this level job holders report to a Head of Service or Director and are responsible for the development and implementation of strategy relating to two or more functions within that Service. Posts carry significant responsibilities for finance and a range of other non-financial assets and job holders will make autonomous decisions and lead the management of change throughout their sphere of influence within the appropriate functional area

### The Knowledge and skills required

The advanced theoretical knowledge required to make appropriate judgements and decisions at this level is augmented by ongoing professional development and awareness of external legislative and societal change. Also by a deeper understanding of the Council operational structures which both support and depend upon the job holder’s actions and advice. Roles will be professional experts, providing guidance to those in earlier career stages.

### Thinking, Planning and Communication

Job holders will use their professional expertise to deal with highly complex, pressing issues on a day to day basis, but will also look well ahead and take a long-term, strategic view of their project and service delivery objectives over several years ahead, helping to shape their service’s composition, approach and operating procedures in accordance with wider goals mandated by the Service directorate.

The information exchanged at this level will be routinely complex, contentious in nature and/or highly significant to the Council’s reputation. Job holders will have additional demands placed upon them by the need to persuade others to adopt courses of action they may not otherwise wish to take, based on and reasoned argument. This will occur in written interactions and can also be in face to face verbal exchanges where job holders will advocate the Council’s position in response to opposing opinion in a formal or informal setting.

**Decision Making and Innovation**

The limitations to job holders’ decision making will be only the broad policy and practice guidelines that exist at both a corporate and even national/professional level. At this level of autonomy, job holders will be the final arbiter of many escalated technical and professional disputes and problems. They will report to a Head of Service or Director and will devise and implement strategic plans in relation to several functional areas.

### Areas of responsibility

With a diverse range of jobs being represented at this level, the precise blend of responsibilities for which the job holder is accountable will depend upon the service in which they operate.

Roles will focus on the needs of whole classes of people whether external service users or partners and will be responsible for critical day to day decisions with legal and reputational dimensions and the development of functional/directorate level policy and operating procedures.

In addition, such roles are likely to have very high levels of responsibility for such elements as finance (very substantial budget management), information assets (council-wide systems) or premises (of extremely high value and critical operational importance).

Roles will have full line management responsibility over an entire functional area with differing specialties and employee profiles.

### Impacts and Demands

Tasks and duties will be generally carried out in a sedentary position but there will always be a requirement for standing and walking from time to time, and the occasional need to lift or carry items.

The combination of both tactical and strategic matters that job holders deal with means that roles are inherently very complex, demanding of particularly lengthy periods of concentrated mental attention while also managing very high levels of work

Duties of jobs at this level will not require job holders to develop and maintain working relationships with people who, through their circumstances or behaviour, place particular emotional demands on the job holder.

Job holders may at this level find themselves very occasionally exposed to some disagreeable, unpleasant or hazardous working conditions.