

Youth Worker

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| **Values – We are dedicated, respectful, collaborative, we are Milton Keynes City Council** |
| **Service:** | Children’s Social Care |
| **Reports To:** | Head of Safeguarding and Quality Assurance / YOT Manager |
| **Grade:** | JNC Youth & Community Pay band 18 - 21 |
| **Political Restricted:** | N |
| **Date:** | October 2022 |

**Key Deliverables**

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| **1.** | To develop and deliver personalised, outcome focused, packages of support for young people (1:1 or group based) to assist them in overcoming barriers which may be impacting on their personal, social, educational and economic progression and their ability to achieve their full potential. |
| **2.** | To work creatively and collaboratively with key stakeholders, to ensure that appropriate programmes of youth work activity are in place, and that all partners contribute to the evaluation of delivery. |
| **3.** | To develop work plans, in line with the service development plan, which clearly state SMART objectives, anticipated outcomes and how the achievement of the outcomes will make a sustainable impact to the life of the young person. |
| **4.** | To motivate and ensure that young people are engaged in contributing to the monitoring, evaluation and decision making of the programmes. |
| **5.** | To supervise youth support workers and volunteers including induction, performance management and continuous professional development. |
| **6.** | To ensure that all work with young people is recorded and regularly updated on the relevant database and report monthly on activity and impact to the relevant Senior/Manager/Team Manager. |

*Within reason these key deliverables may evolve to meet service need and it is expected that you will be flexible and adaptable in your delivery to meet both service and council wide needs*

**Essential Requirements (key skills & qualifications)**

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| **1.** | JNC qualification in Youth and Community Work and knowledge of the principles surrounding Youth Work. |
| **2.** | Excellent verbal, written communication and IT skills, and ability to adapt communication, resources, interventions, to support young people. |
| **3.** | Ability to undertake risk assessments and put appropriate mitigating action plans in place. |
| **4.** | Awareness of safeguarding and health and safety implications when developing projects.  |
| **5.** | Self-motivated and flexible, with the ability to prioritise, plan and use time efficiently, as well as experience in working as part of multi-agency/multi-disciplinary teams, to deliver best outcome options for young people. |