Role profile

**Fostering and Permanency Panel - Panel Member**

**Our values:**

**We are dedicated, respectful, collaborative. We are Milton Keynes City Council.**

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| **Service** | Childrens Services – Corporate Parenting - Fostering |
| **Reports to** | Panel Adviser |
| **Grade**  | N |
| **Political restricted?** | N |
| **DBS required?** | Enhanced |
| **Date**  | March 2025 |
| **JE Code** | MKLGE109 |

Key deliverables

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| **1** | To read the circulated papers carefully before the meeting and to attend the meeting prepared to raise issues and to contribute to the panel discussion. To identify key issues and alert the Panel Adviser, within 48 hours of receiving the paperwork if the paperwork is not adequate for submission to panel. |
| **2** | To take responsibility for participating in the making of a recommendation, on each case, drawing on both personal and professional knowledge and experience. |
| **3** | To make those attending the panel feel welcomed and respected. |
| **4** | To attend at least 50 per cent of the panel meetings invited to. Be prepared to attend additional panels, if possible, if requested. |
| **5** | To address diversity issues and promote anti-oppressive practice. |
| **6** | To safeguard the confidentiality of all panel papers and discussions. |
| **7** | To participate in panel induction and training, which will be at least one day per year, face to face. |
| **8** | To participate constructively in the annual review of their panel membership. |

*Within reason these key deliverables may evolve to meet service need and it is expected that you will be flexible and adaptable in your delivery to meet both service and city council wide needs.*

**Essential requirements** Key skills, expertise, and qualifications

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| **1** | Professional and/or personal experience of the placement of children in fostering or adoptive families or of children being cared for away from their birth family or within Kinship arrangements.  |
| **2** | A Social Work qualification and Social Work England registration will be necessary for those sitting as Independent social work panel members. |
| **3** | Good listening and communication skills. |
| **4** | The ability to process and analyse large amounts of complex and sometimes distressing information. |
| **5** | The ability to evaluate information and formulate recommendations based on both written and spoken information presented and have confidence to articulate recommendations to panel. |
| **6** | Experienced in using personal and/or professional knowledge and experience to contribute to discussions and decision-making in a balanced and informed manner. |
| **7** |  The ability to work co-operatively as part of a multi-disciplinary team. |

 **The ideal candidate will have:**

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| **1** |  A commitment to keeping children within their own family or community where this is possible and to maintaining contact between children living in foster families and their birth families where this appears to be in the child’s best interests. |
| **2** | A commitment to fostering and adoption as a way of meeting a child’s needs where this appears to be in the child’s best interests. |
| **3** | A commitment to safeguarding and promoting children’s welfare. |
| **4** |  A valuing of diversity in relation to issues of ethnicity, religion, gender, disability, and sexuality. |
| **5** | An understanding of, and a commitment to, the need for confidentiality. |
| **6** | A willingness to increase knowledge and understanding of issues through reading, discussion, and training. |